

T.E.A.M. CENTS

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June 1-30, 2006

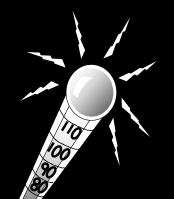
Volume XI Issue No. 6

Twelve Years and Counting

Summer Concerts at Cricket Pavilion



June 4 Sammy Hagar

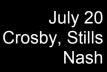


July 18 Steely Dan



9898995

June 17 Chicago **Huey Lewis**





June 24 II DIVO

July 28 Carlos Santana





July 1 Counting Crows Goo Goo Dolls



July 31





July 2 Poison Cinderella







July 4 VAN's Warped Tour

August 18 KORN Family Values





July 7 **OZZFest** In This Issue... Upcoming Events, Anniver- 2 saries, Birthdays

August 22 Def Leppard Journey





July 13

Official Black Out Days LakeFeast

Post Orders. News from the 5-9

Final Thoughts Mick Hirko 10



Rascal Flats

August 23 **Dave Matthews**



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Upcoming Events.

June 11 Ashley Simpson June 2 USAC Arena June 19 AND One Mix **Dodge Theater** Freestyle **Tape Tour Explosion USAC** Arena June 16 Martina McBride June 20 Fiona Apple **AVA Tucson** June 2 "Solo Para **Dodge Theatre** Mujeres" **Dodge Theatre** June 24 IL DEVO June 16 Anita Baker **Cricket Pavilion Dodge Theatre BLACKOUT DAY** June 4 Sammy Hagar **Cricket Pavilion** June 24 INXS **BLACKOUT** June 17 **CHICAGO** and **Dodge Theatre Huey Lewis** DAY **CRICKET PAVILION** June 28 Rat Dog with **BLACKOUT DAY** String Cheese June 7 Fiesta Mall Band Zumies **Dodge Theatre** June 17 RBD USAC Arena

ANNIVERSARIES

Francisco Chavez 1 year Bryan Williamson 1 years Gabriel Ginsburg 2 years Antony Bosley 3 years Frank Herbert 3 years



BIRTHDAYS

Floyd West 6/8 Steve Arambula 6/9 Rachel Anderson 6/10 Kathy Rice 6/10 Joe Hunch 6/12 Robert Morici 6/13 Alexander Blandon 6/20 Miguel Cuadrado 6/20 Garrett Ferguson 6/25 Kevin Walz 6/26 Siegfried Faith-Evans 6/30 T.E.A.M. Cents encourages all staff and employees to submit an article about your work experience, suggestions and ideas. E-mail your letters to: lane@teamsecurity.net Or FAX to:

(480) 736-8252

Management has the right to review and approve all written material. Any article deemed inappropriate will not be published



ALL EMPLOYEES
ARE
REQUIRED TO
WORK ONE SHIFT
ON BLACKOUT
DAYS!!

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BLACKOUT DATES FOR JUNE AND JULY

Upcoming Blackout Dates

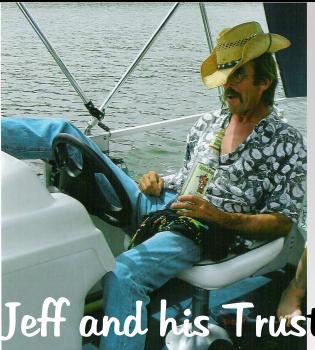
June 4	Cricket Pavilion Sammy Hagar	12:30 PM
June 17	Cricket Pavilion Chicago and Huey Lewis	5:30 PM
June 24	Cricket Pavilion IL DIVO	5:30 PM
July 1	Cricket Pavilion Counting Crows and Goo Goo Dolls	5:30 PM
July 2	Cricket Pavilion Poison and Cinderella	5:30 PM
July 4 July 4 July 4 July 4 July 4	Cricket Pavilion Van's Warped Tour Tempe Fourth of July Phoenix Fourth of July Mesa Fourth of July Glendale Fourth of July	7:00 AM 7:00 AM 7:00 AM 5:00 PM 4:00 PM
July 7	Cricket Pavilion Ozzfest	7:00 AM
July 13	Cricket Pavilion Rascal Flats	5:30 PM
July 18	Cricket Pavilion Steely Dan	5:30 PM
July 20	Cricket Pavilion Crosby Stills Nash	5:30 PM
July 28	Cricket Pavilion Santana	5:30 PM
July 31	Cricket Pavilion Kelly Clarkson	5:30 PM

Recruiting Bonus Money

Now, from this very moment forward, referring an Employee to TEAM earns bigger bucks. No longer merely \$25.00, now we are talking \$25.00 PLUS another \$100.00 when they complete

400 hours. Yes, that is correct, a total of \$125.00 !!! Contact recruiting for more details (elizabeth@teamsecurity.net)

A DAY AT THE LAKE



Captain Jeff and his Trusty Mate



MCCREADY STOPS, HE SHOOTS AND SCORES!!! A THREE POINT ELIZABETH



JUMP IN HELL NO, YOU JUMP IN. I SWEAR IT WAS AN ALLIGATOR!!



SAMANTHA THROWS A "HANG LOOSE" JEREMY TRYING TO CATCH A "HANG LOOSE"

For those of you that didn't make it to "LAKEFEST", keep your spirits up.

T.E.A.M. will be having more activities for all employees including the infamous "COMPANY PICNIC"





FIELD CARDS

MARIANNE MORRISON

Hello everyone,

I just want to remind everyone that making a fashion statement is not our purpose when we are work. Yes, you need to be clean and well dressed, but the jewelry that I have been noticing on our guards while on duty is more than what you are told you are allowed to wear. Please remember no excessive jewelry is allowed and that includes the 3 or 4 sets of earrings some of the females have been wearing.

The individuals with long hair also need to remember that anything on or past the shoulders HAS to be tied back in a pony tail. And it doesn't matter if you have been 1 month or 5 years, the rules are the same for everyone.

Cell phone usage is for emergencies only. Not for you to be text messaging your friends all night while you are on a not so busy post. If you are text messaging, you are not giving your position it's full undivided attention that it should be getting.

KELLY MCQUILLIAN

Like you, I hate it when people forward bogus warnings. But, this one is important. Please forward to those you care about.

If someone comes to your front door saying they are conducting a survey on deer ticks and asks you to take all of your clothes off and dance around with your arms up, DO NOT DO IT!! IT IS A SCAM.

They only want to see you naked.

I wish I'd gotten this yesterday. I feel so stupid now.

Some More from Marianne

If Bud Abbott and Lou Costello were alive today, their infamous sketch, "Who's on First?" might have turned out something like this:

Costello Calls To Buy a Computer From Abbott

ABBOTT: Super Duper computer store. Can I help you?

COSTELLO: Thanks. I'm setting up an office in my den and I'm thinking about buying a computer. ABBOTT: Mac?

COSTELLO: No, the name's Lou. ABBOTT: Your computer?

COSTELLO: I don't own a computer. I want to buy one.

ABBOTT: Mac?

COSTELLO: I told you, my name's Lou.

ABBOTT: What about Windows? COSTELLO: Why? Will it get stuffy in here?

ABBOTT: Do you want a computer with Windows?

COSTELLO: I don't know. What will I see when I look at the windows?

ABBOTT: Wallpaper.

COSTELLO: Never mind the windows. I need a computer and software.

ABBOTT: Software for Windows? COSTELLO: No. On the computer! I need something I can use to write proposals track expenses and run my business. What do you have?

ABBOTT: Office.

COSTELLO: Yeah, for my office. Can you recommend anything? ABBOTT: I just did.

COSTELLO: You just did what? ABBOTT: Recommend something.

COSTELLO: You recommended something?

ABBOTT: Yes.

COSTELLO: For my office?

ABBOTT: Yes.

COSTELLO: OK, what did you recommend for my office?

ABBOTT: Office.

COSTELLO: Yes, for my office! ABBOTT: I recommend Office with Windows.

COSTELLO: I already have an office with windows! OK, let's just say I'm sitting at my computer and I want to type a proposal. What do I need?

ABBOTT: Word.

COSTELLO: What word? ABBOTT: Word in Office. COSTELLO: The only word in office is office.

ABBOTT: The Word in Office for Windows.

COSTELLO: Which word in office for windows?

ABBOTT: The Word you get when you click the blue "W". COSTELLO: I'm going to click your blue "w" if you don't start with some straight answers. What about financial bookkeeping? You have anything I can track my money with?

ABBOTT: Money.

COSTELLO: That's right. What do you have?

ABBOTT: Money.

COSTELLO: I need money to track my money?

ABBOTT: It comes bundled with your computer.

COSTELLO: What's bundled with my computer?

A B B O T T: M o n e y. COSTELLO: Money comes with my computer?

ABBOTT: Yes. No extra charge. COSTELLO: I get a bundle of money with my computer? How much?

ABBOTT: One copy.

COSTELLO: Isn't it illegal to copy



POST ORDERS

money?

ABBOTT: Microsoft gave us a

license to copy Money.

COSTELLO: They can give you a

license to copy money?

ABBOTT: Why not? THEY OWN

IT!

(A few days later)

ABBOTT: Super Duper computer

store. Can I help you?

COSTELLO: How do I turn my

computer off?

ABBOTT: Click on "START".....

JEFF SWANSON

For those of you that weren't able to make it to the lake with us, I hope to see you next time. It was a lot of fun. I did however receive a call from the sheriff's office asking that Gilligan Russell receive boat training before we send him on a 3 hour tour.

My guess is that this year will be the hottest summer in the history of Arizona. In previous summers, my father in law put frozen burritos on the dash of his car. When lunch time rolled around they were hot and ready to eat. I think this year is going to be hot enough that he can put a whole chicken with a side of potatoes on the dash and feed his friends. When I saw the schedule for July I cried. I don't think the ice in the water coolers will make it from the warehouse to the events that we are working.

I have learned over the years that staying hydrated is the most important

thing you need to do in the summers. Soda does NOT count! Water is the best. If you are going to drink Gatorade, water it down about 50% for best results

in the heat. If you are sweating, you need to be hydrating! Also, it does not hurt to baste yourself in suntan lotion. Stay safe out there

CURTIS LABAT

Hi. It's going to be the drinking season soon. I hope every one will drink more water. 8 to 1 than alcohol. What I think is more dangerous are the energy drinks. There is a reason why they recommend only 3 monsters per day. Buzzzzzzzzzzzzzzz are always followed by a crash of some sort or another. A crash is not a good thing.

I like Monsters myself. Rock Stars are ok but a bit sour. The Mountain Dew Amp has a good flavor.

Speaking of flavor my new favorite night of the week is Wednesday. Its good to be the king of the night time world.

I'm hoping there will be a KISS concert in the near future. Ace Freely was the man. Best solo album of the 4.

This month I have the opportunity to be in a wedding. It is going to be a blast. Another buddy getting married, or just another occasion to sit back and enjoy refreshments.

Well I hope everyone has a wonderful day. See you later.

TAZ

During Desert Shield / Desert Storm I heard Red Skelton, one of the funniest men around; recite the meaning of the Pledge of Allegiance on the radio. However this time he wasn't being funny. He was serious. After I heard

this, researched and probed a little more into what he had said, I reflected about my childhood growing up. We always recited the Pledge of Allegiance every morning as a respect to our country. When was the last time you or any of your kids did this? Do you even know the words, the meaning? Below is the writing of what Red Skelton published and what was recited on the radio that day...

Commentary on the Pledge of Allegiance

By Red Skelton

As a schoolboy, one of Red Skelton's teachers explained the words and meaning of the Pledge of Allegiance to his class. Skelton later wrote down, and eventually recorded, his recollection of this lecture. It is followed by an observation of his own.

I - - Me; an individual; a committee of one.

Pledge - - Dedicate all of my worldly goods to give without self-pity.

Allegiance - - My love and my devotion.

To the Flag - - Our standard; *Old Glory*; a symbol of Freedom; wherever she waves there is respect, because your loyalty has given her a dignity that shouts, Freedom is everybody's job.

United - - That means that we have all come together.

States - - Individual communities that have united into forty-eight great states. Forty-eight individual

FIELD CARDS



and purpose. All divided with are the most important. The smallimaginary boundaries, yet united est word in the dictionary is "if". to a common purpose, and that is You can replace it with "do" which love for country.

And to the Republic - - Republic -- a state in which sovereign power is invested in representatives chosen by the people to govern. And government is the people; and it's from the people to the leaders, not from the leaders to the people.

For which it stands

One Nation - - One Nation-meaning, so blessed by God.

Indivisible - - Incapable of being divided.

With Liberty - - Which is Freedom: the right of power to live one's own life, without threats, fear, or some sort of retaliation.

qualities, of dealing fairly with oth- than 8 seconds." ers.

For All - - For All--which means, boys and girls, it's as much your country as it is mine.

And now, boys and girls, let me hear you recite the Pledge of Allegiance:

I pledge allegiance to the Flag of the United States of America, and to the Republic, for which it stands; one nation, indivisible, with liberty and justice for all.

Since I was a small boy, two states have been added to our country, and two words have been added to the Pledge of Allegiance: Under God. Wouldn't it be a pity if someone said that this is a prayer, and that would be eliminated from schools, too?

-Red Skelton

communities with pride and dignity. The simplest things sometimes would require accountability, respect for others and self, responsibility, trust and honesty.

> So, it's very simple. Are you one who will stand up and fight for the principles this country was founded on or will you sit idly by, complain and watch things around you just happen?

> Whatever you decide, please do not forget, do not never ever forget, FREEDOM is not free. Someone gave their life for you, someone you don't even know.

Be safe out there.....TAZ

TAZBOX

"In life we are all judged by what we say and how we act."

And Justice - - The principle, or "A first impression is made in less

Given these standards, I would tend to believe we have ALL blown it more than once in our time.....read on.

A man was being tailgated by a stressed out woman on a busy boulevard. Suddenly, the light turned yellow, just in front of him.

He did the right thing, stopping at the crosswalk, even though he could have beaten the red light by accelerating through the intersection.

The tailgating woman was furious and honked her horn, screaming in frustration as she missed her chance to get through the intersection, dropping her cell phone and makeup.

As she was still in mid-rant, she heard a tap on her window and looked up into the face of a very serious police officer.

The officer ordered her to exit her car with her hands up. He took her to the police station where she was searched, finger printed, photographed and placed in a holding cell.

After a couple of hours, a policeman approached the cell and opened the door. She was escorted back to the booking desk where the arresting officer was waiting with her personal effects.

He said, "I'm very sorry for this mistake. You see, I pulled up behind your car while you were blowing your horn, flipping off the guy in front of you, and cussing a blue streak at him.

"I noticed the 'Choose Life' license plate holder, the 'What Would Jesus Do' bumper sticker. the 'Follow Me to Sunday- School bumper sticker, and the chromeplated Christian fish emblem on the trunk.

Naturally... I assumed you had stolen the car."

Priceless

So, as I think of the many people I have been in contact with over my lifetime, I need to make sure the next few thousand have a positive experience.

Remember.....TAZ

ROBERT RUSSELL

WELL,

As you can tell I did not start my newsletter off the way I usually do, its because in the last few months my frustrations of people calling off, not showing up, not doing their job, and just flat not caring has taken a toll on me. As most of you know I put 110% of myself into this job. The key word here is job. This is a company, a business, and a job. Yes it is fun, we do a lot of neat things, but nevertheless, this is a job. If you take a shift, we expect you to be there. We expect you to do your job while you are there and do it to the best of your ability. The majority of you show up early, stay late, and do the most incredible job that you can and it is noticed. But then there are the few that are just here to collect a paycheck. Team, what does that mean? The acronym for Team is Truly Every Assignment Matters, to me, it also means together everyone accomplishes more. We are a team and we have to know that we can rely on each other, that's part of being a team. So for now I'll end this paragraph and give you time to think on this.

Its going to be a very busy concert season. As of this writing, just for the month of July, there are 10 shows at Cricket. Bring lots of water and Gatorade! OCC memorial weekend and the list goes on and on. I have run out of time to really write all the things that I would like to say. Stay safe and I'll see you out there.



T.E.A.M. wishes to extend a Thank You to Richard Jones and Bryan Williamson.

Each of you demonstrated what it is to go above and beyond, and to take pride in a job not merely Done, but done excellently.

Again, we thank you.

MIKE BRODY

Hi, I'M Mike Brody. I will be coming on board with T.E.A.M. as the STO manager I am married with one child 3 years old.

I've worked many events in the past. Some of you may know me from Barrett Jackson. Barrett Jackson has been one of the many events I have been associated with. I have supervised many people and have enjoyed the security business for over 5 years.

I am looking forward to working with everyone and proud to be part of the team.

LANE HONDA

Aloha nui lo'a. I would like to thank everyone in the office that helped pick up the slack while I was out. It was very nice to spend some time with my wife and take a much belated 25th anniversary vacation.

Yes, that is a coconut sitting in front of the front door. No it is old and dried up because a fresh coconut full of juice and milk weighs three times as much and would cost a small fortune to mail. (That is why when you look at all the coconut palms on public beaches in Hawaii, the fruit has been picked off. It is a huge liability for the city to leave 12 pound "bombs" 50 feet in the air.)

I also hope that those employees that attended "Lakefest" had a good time and enjoyed the food, refreshments and fun. There are more activities planned and for those that had to work a shift, don't worry. We will get a rotation going so everyone gets a chance to get a good sunburn.

I just want to echo some of what you've read about getting ready for the summer heat and concerts. This is my 5th summer in Phoenix and you really don't get used to it. There are some tricks that help and right about now, all the overnight people are smugly smiling at the day-shifters and wouldn't give up their nice, cool evening rotations for all the iced tea in China.

1st. Water, not soda. Soda (yes, even diet) has a high enough concentration of sugar, and sodium to deplete fluid from your body.







- 2nd. Gatorade mixed 50% with water. Straight Gatorade is VERY high in sodium and will deplete you as well.
- 3rd. A clean uniform. Bring a clean extra shirt. It helps.
- 4th. A good hat. We will issue you black truckers cap with logo or get yourself a hat (Sorry, no logos).
- 5th. Know how to recognize signs of dehydration. Haven't gone to the bathroom in 8 hours? Could be a clue.
- 6th. Heat exhaustion vs. heat stroke. One leaves you hot to the touch. Cool down. The other leaves you cool and clammy. Means your body has shut down and you are going to die. Get some help.

That's it for now. If you are wondering when your next performance review is due, please call me or stop by the office. If you haven't had a chance to sign up for your guard card, do so now. \$40.00 and your fingerprints for a dollar and a half per hour raise.

Mahalo

ELIZABETH GILL "aka CLEAR"



So, I was listening to the radio the other morning...(I am obsessed with "Freak of the Day") and they were discussing this homeless

man in Florida who had convinced these two boys to lick the bottom of his feet. The discussion then, logically I think, came around to the idea that parenting is hard work.

I mean, you think to tell your child don't touch the hot burner, look both ways at intersections, etc., but how do you remember to warn them not to lick homeless men's feet? That of course started me thinking of all the life lessons it would have been better if my parents would have told me about in Not that I appreciate advance. advise, or even listen, but at least I could have told the nice police officer, "I guess I was aware that wasn't technically a great idea." And my parents could have shown their face in public more often. I don't have children, nor will I be procreating, ever. (Yes, my darling co-corkers, I know this thrills you every time you hear it) nonetheless, for all the parents out there. I thought perhaps we should formulate a list of things to tell children about. Things that may not be covered in the "officer friendly manual" or in "Things to expect when you're expecting." Please give me your feedback, either in the office or via email, and each month I will compile a list of important knowledge. On a personal note, as a single pet owner, my dog IS my child and I feel very strongly that they should be included in the "tips;" for instance, do not leave yummy, expensive soap on the counter where your dog could jump and claw and finally reach it. The results are ... unpleasant to say the least. But at least I know he is clean from the inside out!! And Bonnie learned important lessons about door locks this week. (more uses for Super Glue.) See who can beat that.

Thank you to everyone who tolerated my brief stint helping out in scheduling last week. I appreciated your kindness and patience.

MARLIES MEINHOLD

Just a quick note to remind everyone to take full advantage of our new Health Insurance plan. If you have any questions or would like to review the coverage, please ask Deann for a copy of the plan.

Also, plan ahead for the upcoming concert season. There are a number of blackout days so check your schedules. Remember, you cannot qualify for the Cricket Bonus if you miss even a single day.

Take care out there.



DISCUSSION BOARD

GO TO: www.teamsecurity.net/phpBB2

Post a message, get a carpool going, have a fund raiser? Need someplace to advertise? Check out the TEAM discussion Board.

T.E.A.M.

FINAL THOUGHTS

MICK HIRKO

It sometimes is easy for us to forget our blessings, in the rapid pace of our days. I recently reflected on my blessings. I had to. It was one of those days that Clear Consomme had just stolen my last nerve for the day, and I was asking myself why I was so being punished. One of the first blessings I realized was that I would never again run out of things to write about, because the daily, well, shall we say "travails" of Clear makes for endless humor and material. The Redneck squad in the office is quite pleased, as I do not even have time to pick on them anymore!

There are many things I am thankful for, and I truly have had a blessed life, and I honestly believe that much of that has been because I have always tried to live my life in an honorable way. Don't get me wrong, I will never be a candidate for sainthood, but I have always lived in the belief in Karma, and that what you do to others will come back at you. In our business, I have put honestly, honor and integrity as our driving forces. It sometimes shocks and amazes me, how a person would be willing co compromise not only those values, but to go as far as destroying their life by violating that trust. If I live to be a thousand. I do not know if I will ever be able to profess to understand why some people do the things they do.

I truly am filled with great pride week after week, at the great job that so many people here do. There is so much that we do, for which we are never properly thanked or recognized, and this newsletter does not suffice to

accomplish that either, but I would still like to take this opportunity once again to thank all of you for the hard work and dedication that you show week after week. Now I can only hope that we are all still here to read this after the month of July, with the crazy schedule coming up!!

Somebody recently asked me who my role models are. Through my life, there have been several men who I have admired, and several that I think have formed me. As time goes on, I realize more and more how much I am my fathers son. I loved my dad dearly, and I always looked up to him. He was a great man, not only in his accomplishments, but as a father. He was always there for me, to guide, and yes, on occasion to discipline me. I feared the wrath of my father, and I often now wonder if it was for the pain or the fear of having disappointed him. I know that now I lead my life in a manner, still seeking his approval, and hoping that grew up in a way to make him proud. As my life goes on, I see much of his personality, of his values live on through me, and I could not be prouder to carry that torch. There is hardly a day in my life, where the thought of: "What would my Father do?" or "Would Dad be proud of me?" does not cross my mind. It is a pretty good moral beacon, as far as I am concerned.

Some of you "old timers" might still remember a company called VIP. Well, the primary owner of that company is another of my role models. I learned a lot about this business from John Reese.

Admittedly, a lot I learned was on how NOT to do it. John accomplished amazing things, and had a great mind. He was able to remember every person he ever met by name, was always positive and incredibly driven. At it's height. VIP was the third largest event security company in the country. In Phoenix, VIP was the only game in town. That was nearly 20 years ago, and it is a very different Phoenix, and there never will be one company doing everything again, and that is a good thing. Competition is a good thing, especially if everybody plays fair, and not the some of the colorful, if not low life and illegal ways of doing business that some of our competitors utilize. Don't lie, people. I think it is disgusting some of the lies that some of our competition uses to get people to come work for them. This is not about loyalty, battle or friendship. It is about integrity and honor, like everything else. Don't promise what vou cannot deliver. You only hurt people that do not deserve it. It is something else I learned from my days at VIP.

I have always been a fan of General George S. Patton. The movie "Patton" with George C. Scott is a sometimes scary realistic representation of how Patton was. He was not only a great warrior, but a huge fan and believer in history as a guide in his path. Most importantly, he spoke his mind. He never held back in his beliefs, and it got him in trouble time and time again. Ironically, much of what he got in trouble for saying was true, just no one had the guts to say it. He was not ever "politically correct", and that makes him my hero.

FINAL THOUGHTS



My final hero is someone I am pretty sure no one reading this has ever heard of. His name is Sepp Maier, and he is one, if not the greatest soccer goalie of all times. I played soccer for much of my life, and I wanted to grow up to be him. Much of my childhood was spent watching him play, following his every more, reading every article about him, and all the other obsessive things we do for our idols.

There are many people I respect and even look up to, but none like these that formed and guided my life. In these days of overpaid prima donnas, it is hard to find a worthy role model. Very few "stars" lead their lives in any manner that anyone should imitate. We should chose our own path, and chose our heroes very carefully. And whatever you do, always make sure it is the opposite of what Clear Consomme does!!! Be safe, and keep the peace. I'll see you out there.

Mick Hirko

President T.E.A.M. Security Www.teamsecuirty.net



2006 World Cup June 9 to July 9, 2006 Germany